



Niels Romme

Managing Partner Venturn

What's your superpower?

Whereas we as professionals are trained and educated to think and act rationally, using facts and figures, I am a strong believer of my gut feel. I believe my gut feeling is a strong asset that ensures that I make the right, fair choices for my clients and myself.

What's your favourite thing about Rotterdam?

I love the skyline of Rotterdam! Having lived and worked in Hong Kong and Beijing, I truly enjoy the Rotterdam skyline, particularly at night when the city is decorated in light. I like the combination of working in this metropolis and living in suburbia.

Who is your role model, and why?

I do not have one specific role model per se. I admire different traits of different people and try to learn from them. What I admire most are people who are brilliant and yet are very modest.

What is your philosophy towards your work?

I like the work hard, play hard principle. Celebrating successes after having put in a lot of team effort, gives great energy to the team. When you focus on success and the positive sides of work, work is fun and generates energy rather than sapping it.

What advice would you give to the leaders of today for how to manage the leaders of tomorrow?

Times are changing at a pace faster than we've seen before. The leaders of tomorrow do not really care about how we climbed the career ladder, as they have different motivators. For me, it is always important to establish whether someone has true passion for the industry. Without passion there will be no success. Do not look for the "seen it, done it" professionals, but go for personality and passion!

What are your long-term/short-term motivations in a company or a position?

I, like most others I guess, get motivated from progress, from continuous improvement. As long as with every step back we feel we have the potential to take two steps forward, we are on the right track. I need success and progress to stay motivated.

As a Consultant in the Maritime & Logistics sector, what sorts of trends do you see?

The industry is changing rapidly and big data and IT are becoming increasingly even more important. This trend is triggering the growing influx of a different kind of professional into the maritime industry... I see that as an interesting and very positive development with more "bio diversity".

Where do you see yourself in 10 years from now?

Things are changing too fast to look further than five years ahead. I have difficulty believing that I will be leaving the world of maritime and logistics, especially with so many new developments that are already making the industry even more dynamic and fun to be a part of!